

**Instructions for Form ZN02A**  
**Distressed Areas Economic Revitalization Act - Enterprise Zones**  
**Annual Employee Report**

**Due September 1, 2011**

Complete all informational lines at the top of the form, including name, address, city, state and zip code, and federal identification number.

In addition, please provide your total number of employees and your total payroll for the period of July 1, 2010 through June 30, 2011.

In the first column, please indicate if the employee is a full time employee, a part time employee or a seasonal employee.

In the space provided, or on a separate sheet(s), provide the following information for each employee: name, **full social security number**, date of hire, hourly wage as of July 1, 2011, the number of hours worked per week within the State of Rhode Island by the employee, city/town of employee's residence and the city/town where the employee works.

In the last two columns, please indicate with either a yes or no, whether or not health insurance benefits and/or pension benefits are offered to the employee.

**All information is required for all company employees, not just those new employees used to qualify for the enterprise zone credit.**

**This form must be filed by September 1, annually.**

In lieu of submitting this Annual Report, all required information may be submitted in an Excel spreadsheet via CD-ROM, DVD, or email. The spreadsheet must contain all required information as shown on the Annual Report form.

All Annual Reports, regardless of format, shall be submitted to Donna Dube by either

mail: Rhode Island Division of Taxation  
Forms, Credits & Incentives Section  
One Capitol Hill  
Providence, RI 02908  
Attn: Donna Dube

or email: [Donna.Dube@tax.ri.gov](mailto:Donna.Dube@tax.ri.gov)

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Pursuant to RIGL 42-64.3-6.1, all companies receiving credit under § 42-64.3 - Distressed Areas Economic Revitalization Act - Enterprise Zones shall file an annual report with the tax administrator containing information on each employee as deemed necessary by the tax administrator.  
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**Important Definitions:**

**"Health Insurance Benefits"** means any health insurance plan offered by the eligible company to its employees regardless of whether or not the employee takes advantage of the plan.

**"Retirement Benefits"** means any retirement plan offered by the eligible company to its employees regardless of whether or not the employee takes advantage of the plan. This could be in the form of a SEP, a SIMPLE, a 401K plan, a profit sharing plan, a defined benefit plan, a deferred compensation plan or any qualified employer plan.

**NOTE: An employee who is required to complete a reasonable probationary period to be eligible for healthcare or retirement benefits is deemed to have "earned" those benefits from day one of their employment.**